



POSITION TITLE	Teacher, Summer Challenge Program (SCP) 2022 The Capstone Experience (Capstone) 2022
EMPLOYMENT STATUS	Temporary, Residential Programs
TIME FRAME	SCP - June 24 th through July 15 th ; Capstone - July 17 th through August 5 th
LOCATION	Kent School (Kent, CT)

SEEDS – Access Changes Everything is a privately funded, statewide, nonprofit organization dedicated to providing educational opportunities to academically talented, financially limited students. SEEDS works with competitive, primarily independent, schools to provide opportunities for highly motivated, academically qualified, and economically disadvantaged students.

The Summer Challenge Program (SCP) is open to approximately 125 students each year. SCP is a residential program held at a boarding school campus, which consists of daily classes in English, Math, and History for three weeks during the summer following 7th grade. At the completion of the three weeks, selected students are invited to continue with the Scholars Program and participate in a twelve-month program of classes, retreats, workshops, and events.

The Capstone Experience (Capstone) is for approximately 65 SEEDS Scholars and is the final phase of the 14-month Scholars Program. Capstone is a residential program held at a boarding school campus. The program consists of daily classes in English, math, science, and history for three weeks during the summer after 8th grade. Scholars can also participate in a variety of elective classes, leadership development workshops, and sports activities as they ultimately prepare for the transition to private school life.

POSITIONS

We are currently seeking teachers for the following subjects:

- English
- Math – Algebra I
- History
- Science

Must have experience with middle school and/or high school students. Teaching certification is not

required.

PRIMARY RESPONSIBILITIES

- Teach a minimum of 3-5 sections of about 15-17 students per class Monday – Saturday
- Teach subject area according to curriculum guidelines specified by SEEDS
- Hold office hours during consultation period every required day
- Maintain ongoing curriculum evaluation and development to meet needs of students

EXPERIENCE AND SKILLS

- Expert level mastery of subject area
- Expert level written and oral communication skills
- Teaching experience in a rigorous academic environment, including work with highly capable students
- Demonstrated talent in the instruction of students with varied learning styles and levels of mastery

ADDITIONAL EXPECTATIONS

- Review, correct, and comment upon written assignments, exams, and projects
- Attend faculty meetings as scheduled by the Dean of Studies
- Faculty will be expected to provide comments on each of their students during the last week of programming. Comments are inputted into a Google sheet and will include sections for “Pros”, “Cons” and “Overall” with the Overall section giving a sense of trajectory of the student’s progress during the program. These comments are incredibly important with impact across admissions and placement processes
- Additional duties as needed

STIPEND

- \$3,000 per three-week session (subject to deductions and tax withholdings)
- Lodging and Meals are provided

Those interested in applying for a teaching position should send a cover letter and resume to Naima Ricks, Director of Programs, at nricks@seedsaccess.org