



POSITION TITLE	Classroom Teacher
EMPLOYMENT STATUS	Temporary, Contract – Summer 2025
TIME FRAME	The Summer Challenge: June 22, 2025 – July 11, 2025 The Capstone Experience: July 13, 2025 – Aug 1, 2025
LOCATION	The Masters School, Dobbs Ferry, NY

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**SEEDS – Access Changes Everything (formerly New Jersey SEEDS)** is a privately funded, statewide, nonprofit organization dedicated to providing educational opportunities to academically talented, financially limited students. SEEDS works with competitive, primarily independent, secondary schools to provide opportunities for highly motivated, academically qualified, and economically disadvantaged students.

**The Summer Challenge Program (SCP)** welcomes approximately 130 New Jersey students each year. SCP is a residential program held on a boarding school campus and consists of daily classes in English, Math, and History for three weeks during the summer following 7th grade. At the completion of the three weeks, selected students are invited to continue with the Scholars Program and participate in a twelve-month program of classes, retreats, workshops, and events.

**The Capstone Experience (Capstone)** is the final phase of the 14-month Scholars Program, engaging approximately 95 SEEDS Scholars in academic enrichment. Capstone is a residential program held at a boarding school campus. The program consists of daily classes in English, Math, Science, and History for three weeks during the summer after 8th grade. Scholars also participate in a variety of elective classes, leadership development workshops, and sports activities as they prepare for the transition to independent school life.

## POSITIONS

We are currently seeking teachers for the following subjects:

- Math
- English
- History
- Skills Lab – SCP only
- Science (Conceptual Physics or Introduction to Chemistry) – Capstone only

Applicants must have experience teaching middle school and/or high school students in an independent or public-school setting. Teaching certification is not required.

**PRIMARY RESPONSIBILITIES**

- Teach subject area according to curriculum guidelines specified by SEEDS
- Teach 4 sections of about 15 students per class Monday through Saturday
- Hold office hours during consultation period
- Participate in ongoing curriculum evaluation and development to meet the changing needs of students

**EXPERIENCE AND SKILLS**

- Mastery of subject area
- Clear and consistent written and oral skills
- Teaching experience in a rigorous academic environment, including work with highly motivated students
- Demonstrated talent in the instruction of students with varied learning styles and educational backgrounds

**ADDITIONAL EXPECTATIONS**

- Review and comment on written assignments, exams, and projects with the goal of supporting student development
- Participate in faculty meetings as outlined by the Dean of Studies
- Prepare detailed comments about each student through both informal and formal progress reports to be used in the evaluation process for admission to the SEEDS Scholars Academy Saturdays
- Additional duties as needed

**STIPEND**

- \$3,300 per 3-week session
- Room and board provided

Those interested in applying should send a cover letter and resume with the subject line as "Academic Teacher – Scholars Program – Summer 2025" to the following email address:

[jobs@seedsaccess.org](mailto:jobs@seedsaccess.org)

**NO PHONE INQUIRIES**