



POSITION TITLE	Academic Teacher
EMPLOYMENT STATUS	Contract/ Temporary
TIME FRAME	September 2025 – May 2026
LOCATION	The Pingry School – Basking Ridge, NJ Seton Hall Preparatory School – West Orange, NJ

SEEDS – Access Changes Everything (formerly New Jersey SEEDS) is a privately funded, statewide, nonprofit organization dedicated to providing educational opportunities to academically talented, financially limited students. New Jersey SEEDS works with competitive, primarily independent, secondary schools to provide opportunities for highly motivated, academically qualified, and economically disadvantaged students.

Scholars Program (Scholars)

Accepting 125 high-achieving, low-income students each summer, the Scholars Program is SEEDS' oldest program and its largest. Students begin the 14-month program the summer before their eighth-grade year with a three-week residency, known as The Summer Challenge. When the Challenge concludes, 95 of the strongest students are invited to continue to the Scholars Academy. Scholars Academy begins with a three-day Leadership Retreat, an outdoor experience focused on developing self-confidence and teamwork skills. Students then spend each Saturday during their eighth-grade year sharpening their skills in mathematics and language arts, as well as building their test-taking skills to prepare for the SSAT (Secondary School Admission Test) and preparing applications for independent schools. The Scholars Program concludes with a three-week residency known as The Capstone Experience, designed to facilitate the transition to a rigorous educational environment. Following completion of the program, SEEDS places Scholars at independent day and boarding schools throughout the country.

POSITIONS

We are currently seeking English and math teachers. Must have experience with middle school and/or high school students; Teaching certification is not required. Experience in test prep a plus.

PRIMARY RESPONSIBILITIES

- Teach subject area according to curriculum guidelines specified by SEEDS
- Maintain ongoing curriculum evaluation and development to meet needs of Scholars

EXPERIENCE AND SKILLS

- Expert level mastery of subject area

- Expert level written and oral skills
- Teaching experience in a rigorous academic environment, including work with highly capable students
- Demonstrated talent in the instruction of students with varied learning styles and levels of mastery
- Preference will be given to candidates who have experience in private school education

ADDITIONAL EXPECTATIONS:

- Review, correct and comment upon written assignments, exams and projects
- Attend faculty meetings as scheduled
- Prepare detailed comments about each Scholar via mid-session and final progress reports to be used in the evaluation process
- Additional duties as assigned

SALARY:

- \$225 per Saturday; paid monthly

TO APPLY

Email resume and cover letter with the name of the position in the subject line to jobs@seedsaccess.org.