



POSITION TITLE	Academic Teacher
EMPLOYMENT STATUS	Contract/ Temporary
PROGRAM DATES	Saturdays; September 2026 – May 2027
LOCATION	Newark Academy (Livingston, NJ)
COMPENSATION	\$225 per Saturday

ABOUT SEEDS

SEEDS – Access Changes Everything (founded in 1992 as NJ SEEDS) is a privately funded, nonprofit organization. We change the lives of motivated, high-achieving students from households with limited means by transforming their educational opportunities.

SEEDS' programs include advanced academic classes, cultural enrichment opportunities, and leadership training to prepare students for placement at exceptional educational institutions where they can realize their full potential. We encourage our alumni to be leaders who give back to the community. With more than 200 students per year and more than 3,400 graduates, every member of SEEDS' 25-person main office staff and 75-person site staff understands how their work contributes to students' success every day.

The Young Scholars Program (YSP) provides educational opportunities to rising fifth and sixth graders through 14-months of academic preparation and leadership development before placement in independent day and junior boarding schools. Young Scholars begin their work with SEEDS in the summer following their selection with a five-week summer session. In the fall, classes continue each Saturday, with students participating in workshops on essay writing and interview skills, preparing for the SSAT, and developing new ways to perceive the world and communicate individual perspectives through the program's enriched arts component. Students conclude the program with a second five-week summer session before leaving SEEDS to join their independent school community.

POSITIONS

We are currently seeking teachers for the following subjects:

- Math

Applicants must have experience with middle school and/or high school students; teaching certification is not required. Experience in test prep a plus.

PRIMARY RESPONSIBILITIES

- Teach subject area according to curriculum guidelines specified by SEEDS

- Maintain ongoing curriculum evaluation and development to meet needs of Scholars
- Review, correct and comment upon written assignments, exams and projects
- Attend faculty meetings as scheduled
- Prepare detailed comments about each Young Scholar via mid-session and final progress reports to be used in the evaluation process
- Additional duties as assigned

QUALIFICATIONS

- Expert level mastery of subject area
- Expert level written and oral skills
- Teaching experience in a rigorous academic environment, including work with highly capable students
- Demonstrated talent in the instruction of students with varied learning styles and levels of mastery
- Preference will be given to candidates who have experience in private school education

COMPENSATION:

- \$225 per Saturday; paid monthly; subject to all applicable tax-withholding and other required deductions

HOW TO APPLY:

Those interested should email resume and cover letter with the subject line “YSP Academic Teacher” to: jobs@seedsaccess.org

NO PHONE INQUIRIES