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| <b>POSITION TITLE</b>    | English Professor                                                                 |
| <b>EMPLOYMENT STATUS</b> | Contract/Temporary                                                                |
| <b>PROGRAM DATES</b>     | Saturdays, September 2026 – December 2026                                         |
| <b>LOCATION(S)</b>       | Seton Hall University (South Orange, NJ)<br>The College of New Jersey (Ewing, NJ) |
| <b>COMPENSATION</b>      | \$240 per Saturday                                                                |

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#### **ABOUT SEEDS**

SEEDS – Access Changes Everything (founded in 1992 as NJ SEEDS) is a privately funded, nonprofit organization. We change the lives of motivated, high-achieving students from households with limited means by transforming their educational opportunities.

SEEDS' programs include advanced academic classes, cultural enrichment opportunities, and leadership training to prepare students for placement at exceptional educational institutions where they can realize their full potential. We encourage our alumni to be leaders who give back to the community. With more than 200 students per year and more than 3,400 graduates, every member of SEEDS' 25-person main office staff and 75-person site staff understands how their work contributes to students' success every day.

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The College Scholars Program was launched in April 2015 as an immersion experience designed to reach three times as many students in a wider geographic area than SEEDS' existing high school academic initiative. College Scholars participate in academic classes each Saturday during the spring of students' eleventh-grade year, and throughout their twelfth-grade year. In addition, students take part in a three-week residential experience during the summer before their senior year in high school. Throughout the 17-month program, College Scholars receive intensive academic, college application, and social support so that they can be accepted to and succeed in highly competitive colleges and universities.

#### **POSITION OBJECTIVES**

We are currently seeking English professors. Must have experience with first-year college students and/or high school students; teaching certification is not required. Preference will be given to those candidates with experience teaching a wide range of courses, including composition.

## **PRIMARY RESPONSIBILITIES**

- Teach subject area according to curriculum guidelines specified by SEEDS
- Maintain ongoing curriculum evaluation and development to meet needs of Scholars
- Review, correct and comment upon written assignments, exams and projects
- Attend faculty meetings as scheduled
- Prepare detailed comments about each Scholar via mid-session and final progress reports to be used in the evaluation process
- Additional duties as assigned

## **QUALIFICATIONS**

- Expert level mastery of subject area
- Demonstrated enthusiasm for teaching
- Expert level written and oral skills
- Teaching experience in a rigorous academic environment, including work with highly capable students
- Demonstrated talent in the instruction of students with varied learning styles and levels of mastery
- Preference will be given to candidates who have experience in private school education

## **COMPENSATION**

- \$240 per Saturday; paid monthly (subject to all applicable tax-withholding and other required deductions)

**HOW TO APPLY:** Those interested in applying for a teaching position should send a cover letter and resume to [jobs@seedsaccess.org](mailto:jobs@seedsaccess.org). Please include “English Professor” in the subject line.